Kevin W. Croft, CFA, ASA

359 Aliber Hall 2507 University Avenue Des Moines, IA 50311-4505 (515) 988-9557 <u>kevin.croft@drake.edu</u>

SUMMARY:

Experienced educator, executive, investment professional, and board member with expertise in strategy development, team building and motivation, relationship management, risk management, capital markets, negotiation, and highly effective presentations with proven ability to successfully execute business and investment strategies.

AREAS OF EXPERTISE: Insurance Asset/Liability Management Risk Management	Investment Strategy Development & Liability Driven Investing Leadership & Development	Execution
EDUCATION: Graduate , Inaugural Drake University Leadershi	o Executive Roundtable	2014
Chartered Financial Analyst		1999
Masters in Business Administration, Drake University		1995
Associate of the Society of Actuaries		1991
Bachelor of Science in Business Administration, Drake University Actuarial Science, Magna Cum Laude		1989
 TEACHING: Drake University, Des Moines, Iowa Drake Insurance Innovation Lab Distinguished EMC Associate Professor of Prace FIN 190 – Equity Valuation & Analysis Fall, 2023; Fall, 2022; Fall, 2021 INS 161 – Insurance Company Operations Spring, 2023; Spring, 2022 INS 141 – Business Risk Management Fall, 2023; Fall, 2022; Fall, 2021; Fall, 2020 FIN 101 – Corporate Finance Spring, 2023; Spring, 2022; Spring, 2021; Fall, 20 		2021 - Present 2020 - Present
INS 51 – Personal Risk Management Spring, 2022; Fall, 2021; Spring, 2021; Fall, 2020		
Adjunct Professor of Finance FIN 198 – Top-Down Portfolio Management FIN 101 – Corporate Finance		2002 1995

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INVESTMENT AND INSURANCE INDUSTRY:

Drake University, Des Moines, Iowa

Director of the Kellev Center for Insurance Innovation

American Equity Investment Life Insurance Company, West Des Moines, Iowa

Senior Vice President

- Responsibilities included leading the entire 50-person investment team managing a \$53 billion portfolio.
- As a senior investment professional provided guidance and leadership to the Firm's securitized asset team managing agency and non-agency MBS, esoteric ABS, CLOs, bank loans, CMBS and private equity.
- Recipient of the 2018 American Equity Leadership Award.
- Established and prioritized high-level initiatives for enterprise-wide strategic planning.
- Created the Firm's asset liability management framework and led the ALM working group.
- Owned enterprise risk management (ERM) for the investment team.
- Presented investment strategy to the Iowa Insurance Division, the firm's primary regulator.
- Accomplished a 2-year asset reallocation 3 quarters ahead of schedule with higher yield and quality than target.
- Effectively managed growth as securitized assets expanded nearly five-fold to \$13 billion.

Vice President and Portfolio Manager

- Negotiated complex structural features, legal documentation, deal terms, and identified relative value opportunities.
- Developed investment relationships with private equity, capital markets, and lending executives at firms including Golub, Blackstone/GSO, Antares, Carlyle, Bain, Ares, TH Lee, JP Morgan, and Barings.
- Expanded portfolio from exclusively non-agency RMBS to include ABS, CMBS, and CLOs by building enduring relationships with issuers, Wall Street analysts, investment bankers, traders, and syndicate teams.

WB Capital, West Des Moines, Iowa

Director and Fixed Income Group Manager

- Senior investment professional leading the Firm's five-person fixed income team managing \$4 billion, equaling 80% of total firm assets. Quarterly presented to client's board of directors.
- Developed and managed relationships with institutional investment consultants and high net worth investors.
- Achieved top decile and top quartile five-year Morningstar rankings for the Limited Term and Core Fixed mutual funds, respectively. Halted subprime mortgage investing in 2005, long before the crisis.
- Created, obtained external funding partner, and managed an opportunistic subprime mortgage fund to capitalize on post-crisis market dislocations and illiquidity. Trading gains exceeded 15% in the first year.
- Built a hedge-fund model to dynamically evaluate and optimize an investment strategy's risk and return subject to tranche selection, realized yield, leverage employed, and financing costs.

Principal Global Investors, Des Moines, Iowa

Portfolio Manager

- Lead manager for Core Fixed, Limited Term, and other investment grade fixed income portfolios managed versus the Aggregate Bond Index and other customized benchmarks at the inception of the Firm.
- Presented to institutional consultants/investors in search of new business opportunities.
- Developed a quantitative sector allocation strategy analyzing yield curve, correlation, volatility, and Sharpe ratio.
- Invested discretionary institutional, third-party insurance company and mutual fund fixed income portfolios in accordance with client-defined objectives.

Portfolio Manager – Asset Liability Management

- Created the role and an asset liability management framework utilizing partial duration analysis, interest rate swaps, exchange-traded hedging instruments, and value-at-risk analysis.
- Developed, built consensus, and executed a \$500 million interest rate swap to mitigate a rise in interest rates in January, 1994. Trade generated a \$50 million gain in less than twelve months.
- Portfolio grew from \$16 billion to \$24 billion while risk decreased and earnings stability increased.

Principal Life Insurance Company, Des Moines, Iowa

Actuarial Associate

- Product development and pricing of the Firm's first managed care health insurance products.
- Financial analysis and projections for the disability income insurance product line.

2003 - 2009

2009 - 2017

2020 - Present

2009 - 2020

2017 - 2020

1993 - 2003

1996 - 2003

1989 - 1993

1993 - 1997

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SERVICE: Faculty Advisor, Gamma Iota Sigma	2020 – Present
OUTREACH: Board of Directors, Des Moines Embassy Club • Chair • Secretary	2015 – Present 2021 – 2023 2019 – 2021
Board of Directors, Iowa Insurance Hall of Fame	2020 – Present
Member, Global Insurance Symposium Committee	2020 – Present
National Advisory Council, Drake University CBPA	2019 - 2020
 Board of Directors, Des Moines Metro Opera Vice President of Development Completed a successful \$3.6 million capital campaign 	2014 - 2017
 Volunteer Coach YMCA Basketball West Des Moines Soccer Club 	2013 - 2014 2011 - 2017
President, Central Presbyterian Church Foundation Board	2006 - 2009
CONFERENCE PRESENTATIONS: CLO Investor Roundtable, Structured Finance Industry Group, Las Vegas, NV	2020
CLO Risk Retention: Manager vs Investor Perspectives, Structured Finance Industry Group, Las Vegas, NV	2018
CLO Investor Panel, Opal CLO Summit, Dana Point, CA	2013
COLLEGIATE: Co-Chairman, Student Activities Board, Drake Relays Committee • Led 70-member committee of volunteer students to create events the week preceding the Drake	1988 – 1989 e Relays.
Lead Alto Saxophone, Drake University Jazz Ensemble	1986 – 1989
 PERSONAL INTERESTS: Freelance Broadcaster and Announcer ESPN USSSA Men's Major World Series Drake University NCAA Division I Basketball 	2017 – Present 1994 – Present 1994 – 2000 Seasons